



# Policy of Quality, Environment and Energy Management

We are a dynamic innovative engineering company operating in the field of hydraulics and aerospace. Our goal is to become one of the best engineering companies in Czechia.

In the field of hydraulics, our goal is to become one of the four leading European manufacturers of gear pumps and hydraulic motors.

In the aerospace industry, our goal is to consolidate our position as a global supplier of aircraft engine fuel control systems as well as propeller control systems and airframe systems for major end product manufacturers in Europe and North America.

To achieve these goals, the company's management focuses on continuous improvement of the efficiency of the quality and environmental management systems, while optimizing the use of all types of energy, in compliance with any aspects and risk mitigation.

- We guarantee product quality and safety. When developing new projects, we prefer to cooperate with customers using both proven and innovative technical solutions.
- We cooperate with suppliers who share our philosophy, meet all agreed terms and continually improve the quality and utility value of their products and services.
- Investment activity is aimed at increasing productivity and product quality, expanding our presence on the global market, improving the environmentally-friendly operation and work environment, streamlining the system for resource and energy efficiency.
- Through systematic work with human resources, we support motivation, qualification, loyalty to the company, respect for the environment and personal self-realization as a prerequisite for achieving the optimum quality of work of all employees.
- We understand current and future requirements of our customers and we do our best to meet these requirements in a more satisfactory way than our competitors do.
- We apply an environmentally-oriented management system; we ensure the prevention of environmental pollution and at the same time create conditions for gradual reduction of negative environmental impacts that result from our business activity.
- As a major business entity in the region, we are aware of our social responsibility and our impact on the social, economic and environmental development of the region.

We are committed to performing the above activities, while continuously complying with the requirements resulting from customer requirements, applicable laws and environmental regulations and decisions issued by state administration authorities and whilst minimizing the energy demand of our processes.

  
Ing. Jiří Gerle

the Chairman of the Board of Directors of Jihostroj a.s.

Velešín, March 2018